



JOELLEN MCLAUGHLIN

Executive Coach

EXPERTISE

Executive Coaching
Leadership Assessment & Development
Organizational Effectiveness & Change
Management
Merger & Acquisition Integration
Speaking / Training / Facilitation

EDUCATION

B.S. Business - University of Maryland
M.S. Positive Organization Development &
Change - Case Western Reserve University
DBA International School of Mgmt (2023)
Co-Active Coach Training –
Coach Training Institute
Developing Leadership through Emotional
Intelligence at Case Western Reserve
Public Speaking at NIH FAES
Graduate School
Hogan Assessment Certified

JoEllen McLaughlin is an Executive Coach and Management Consultant who specializes in leadership development, assessments, organizational effectiveness and change management strategies. Her focus lies in helping leaders to enhance their leadership capabilities, executive presence, and overall communication effectiveness while creating strategic alignment within their organizations.

JoEllen began her career in the Washington DC area holding several leadership positions for small and mid-size organizations. After completing her certificate of Public Speaking at the FAES Graduate School at NIH, she began coaching senior level leaders in the corporate and political arena on public speaking. JoEllen received a Bachelors Degree in Business from the University of Maryland (UMUC) and a Masters in Positive Organization Development and Change from Case Western Reserve University. She received her training in executive coaching through her graduate program at Case and through The Coach Training Institute (CTI). She holds a certificate in Developing Leadership through Emotional Intelligence and specializes in teaching individuals and teams how to improve their interpersonal effectiveness by understanding and enhancing their EQ capabilities. Currently, JoEllen is pursuing her doctorate (DBA) through the International School of Management in Paris, France with an emphasis on cross-cultural communications and global change management.

With an extensive background in business, JoEllen brings a strong balance of business acumen to her coaching expertise. Throughout her career, she has worked with hundreds of leaders in multi-national and Fortune 500 companies in industries including healthcare, pharmaceuticals, technology, finance, manufacturing and energy. Currently, she balances her time between the private equity sector, supporting leadership capabilities and growth strategies for the middle market, and multi-national organizations focused on developing their executives and building cross-functional alignment across the enterprise.



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