



# Chris Pollino

## Executive and Team Coach

Chris is an accomplished leader and coach with extensive experience in business, management, and consulting. He brings a unique background in both business and psychology to his coaching and consulting work.

### EXPERTISE

- Executive Coaching
- Team Coaching
- Assessment
- Executive Development
- Leadership Development
- Talent Management

### EDUCATION

- B.S. Business from Babson College
- M.B.A. from Northeastern University
- M.S. Counseling Psychology from University of San Francisco
- Columbia Coaching Certification Program
- Associate Certified Coach with the International Coaching Federation

Throughout his career, Chris has held key leadership roles in Operations, Finance, Human Resources, and R&D. His diverse experience spans a wide range of industries, including pharmaceutical, biotech, consulting, consumer products, aerospace, telecommunications, and defense. Chris has successfully coached leaders and teams across various functional areas and sectors.

Chris is recognized for his expertise in executive assessment and development, team assessment and development, leadership development, and talent management. He has successfully built and managed a best-in-class internal executive coaching program, recognized for its excellence and impact within the coaching industry.

He believes in being authentic, dependable, and honest in his coaching approach. Chris works hard to understand what's most important to his clients and their goals, keeping these at the forefront of the coaching process. His insights enable leaders and teams to increase their self-awareness and achieve greater impact. Chris provides honest feedback and challenges his clients while also creating a safe and supportive environment for them to build new skills and grow.



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