



Kimberly Shepherd, Ph.D.

Executive Coach

EXPERTISE

- C-Level Leaders
- Conflict Resolution
- Emotional Intelligence
- Executive Presence
- Influencing
- Team Coaching
- Women and Minorities in Leadership

EDUCATION

- Baldwin Wallace University
B.A, Psychology & Sociology
- Bowling Green State University
Ph.D., Clinical Psychology
- Hogan
- Myers-Briggs MBTI

Kimberly is a seasoned Leadership Development and Talent Management Consultant, bringing over two decades of experience in providing innovative HR solutions to enhance both individual and organizational performance. As the President of Elevation Leadership, LLC since 2004, Kimberly has been instrumental in empowering businesses to thrive by nurturing their greatest asset - their people. Through personalized attention, Kimberly helps organizations uncover the unique strengths and talents of their workforce while identifying and bridging developmental gaps. Her approach fosters succession planning, accelerates internal growth, and informs strategic employment decisions, ultimately driving business success.

With a rich professional background, Kimberly has honed her expertise through various leadership roles including Senior Leadership Consultant at Target Corporation where she designed and delivered comprehensive leadership training programs, consulted on succession planning initiatives, and provided tailored coaching to leaders at all levels.

Kimberly's professional journey is marked by a relentless pursuit of excellence, a passion for fostering individual and organizational growth, and a commitment to driving tangible results. With a keen focus on aligning business processes with strategic goals, coupled with her strong analytical and interpersonal skills, Kimberly stands out as a results-driven leader dedicated to empowering individuals, leaders, and organizations to aspire and achieve their highest potential.



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